



Health and Safety Policy Statement

OHS 01

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M50 Concession Ltd's Health and Safety Policy Statement

M50 Concession Ltd (M50CL) is the company responsible for the M50 PPP (Public Private Partnership) Project under a contract signed with Transport Infrastructure Ireland (TII) (formerly the National Roads Authority) in 2007. The M50 PPP Contract comprises the design, construction and financing of 24 km of the M50 Motorway as well as the operation and maintenance of the M50 in its full length for a period of 35 years. M50CL's offices are located in Luttrellstown Road, Diswellstown, Castleknock, Dublin 15.

The Management of M50CL recognises the fundamental importance of safety, health and welfare, to all its employees and users of the M50 Motorway, in the successful conduct of business. This Health and Safety Statement, issued in accordance with the Safety, Health and Welfare at Work Act, 2005, outlines the policy of M50CL for ensuring, so far as is reasonably practicable, the safety, health and welfare of employees, contractors, visitors and users of the M50 Motorway during the presence of upgrade/construction works and operation & maintenance works. M50CL will comply with the requirements of the Schedule 7 of the Road Traffic Act in addition to the *Safety, Health and Welfare at Work Act, 2005* and all other statutory requirements, Codes of Practice and National Standards, including the Emergency Measures in the Public Interest (COVID-19) Act 2020, in order to maintain the Company's premises and road in as safe a condition as possible. To provide a further framework of support for this policy and to ensure delivery of its objectives, M50CL operates an Occupational Health and Safety System (OH&S) that is in compliance with ISO 45001:2018 standards.

M50 Concession Ltd will ensure, so far as is reasonably practicable:

- Safe and healthy working conditions.
- Safe equipment and systems of work.
- Provision of appropriate information, instruction, training and supervision.
- Provision, where necessary, of a competent person to advise and assist in securing the health, safety and welfare of employees and others.
- Continual improvement in OH&S management and OH&S performance.

The General Manager has overall responsibility for health and safety within M50 Concession Ltd. The day-to-day management of health and safety on site is the responsibility of the Health and Safety Manager. All employees share a responsibility with management in ensuring their own safety and wellbeing while at work. In that sense, all employees shall co-operate together and with the employer to prevent injury to themselves and to others, the creation of a safe workplace, and the consideration of their own and other colleagues' wellbeing. Persons other than employees (e.g. visitors, members of the public and contractors) also share in this responsibility.

Sufficient authority and resources, both financial and otherwise, will be made available to enable employees to carry out their responsibilities in a reasonable and efficient manner. Employees at all levels will receive sufficient training in the safety, health and welfare aspects of their work to ensure they are aware of potential hazards and the action required to overcome them.

This Health and Safety Policy Statement will be communicated to all employees and is available to all interested parties and the public in general on the Company's website (www.m50concession.com). Arrangements for consultation with the employee representatives on health and safety matters will be also an integral part of the company safety policy. This Health and Safety Statement will be subject to revision and is liable to amendment if circumstances change. While the Safety Statement is management's program, in writing, for safeguarding safety and health in the workplace, it is also a proactive document and is part of a wider continual improvement and learning process in the area of safety, health and welfare at work. This policy will be reviewed annually to ensure it remains relevant and in line with the company's objectives & targets.

Signed:

Miguel Alfonso – General Manager

Date: 01st April 2026

Signed:

Daniel Lynch – Health and Safety Manager

Date: 01st April 2026